



SDG 8: DECENT WORK AND ECONOMIC GROWTH

Progress Report 2023–2024

MANAV RACHNA UNIVERSITY

Established wide Haryana state Legislature Act
No 26 of 2014 & under section 2(f) of UGC 1956



Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.

PREAMBLE

WE, THE FACULTY, STAFF, AND STUDENTS OF MANAV RACHNA UNIVERSITY, recognizing that sustained, inclusive economic growth, coupled with full, productive employment and the provision of decent work for all, is the primary driver for poverty reduction and social advancement, hereby affirm our comprehensive commitment to the objectives of the United Nations Sustainable Development Goal 8: Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.

WHEREAS fostering an entrepreneurial ecosystem, creating relevant professional skills, and ensuring secure and equitable working environments are essential responsibilities of a modern institution of higher learning;

WHEREAS the institution has established a strategic mechanism, notably the Samruddh vertical and the Career Development Center (CRDC), to actively promote skill enhancement, job creation, and ensure our students are equipped with competencies required for both successful corporate careers and innovative startup ventures;

WHEREAS promoting entrepreneurship, creativity, and innovation is a cornerstone of economic development, supported by our Incubation and Entrepreneurship Cell which provides mentorship, resources, and platforms for students to transform ideas into viable Micro, Small, and Medium-sized Enterprises (MSMEs);

WHEREAS our commitment to decent work is demonstrated internally through equitable employment practices, fair wages, protection of labor rights for all staff, and the provision of supportive services like the on-campus Day-Care facilities, ensuring a stress-free and productive working environment;

NOW, THEREFORE, BE IT RESOLVED that Manav Rachna University shall continue to aggressively bridge the gap between academia and industry; expand its programs focused on vocational and life skills; support the creation of new enterprises; and serve as a model for full, productive, and decent work, thereby ensuring that economic progress is inclusive, sustainable, and benefits every segment of the community.

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Introduction to SDG 8 & Alignment with SDG 8

Sustainable Development Goal 8 (Decent Work and Economic Growth) is a critical component of the 2030 Agenda for Sustainable Development, aimed at promoting long-term, inclusive, and sustainable economic growth, full and productive employment, and decent work for all. Its main goals include:

Our university is committed to fostering sustainable economic development while ensuring that all individuals have access to decent work — defined by equity, inclusivity, safety, and opportunity. Through education, research, innovation, and institutional practice, we contribute to the full spectrum of SDG 8 indicators.

- **Empowering Students and Building Inclusive Workforces-** We provide high-quality education and training that equips students with relevant skills for productive employment across diverse sectors. These programs are designed to be inclusive and accessible, with targeted outreach and support for marginalized groups. Experiential learning, field immersion, and industry collaboration ensure real-world readiness while promoting equal opportunity and non-discrimination.
- **Fostering Entrepreneurship with Equity-** Entrepreneurial initiatives are supported through incubation programs, mentorship, and access to resources — with a focus on inclusive participation. Women, first-generation learners, and underrepresented communities are actively encouraged to launch ventures, contributing to both innovation and equitable economic growth.
- **Research-Driven Economic and Social Impact-** Our research agenda drives productivity and innovation while addressing systemic barriers to decent work. Projects focus on sustainable industrialization, SME development, and community-based economic models that promote fair labor practices and inclusive growth.
- **Infrastructure and Technological Advancement for All-** We contribute to resilient infrastructure and technological innovation through interdisciplinary projects that address local and global challenges. These efforts prioritize accessibility, climate resilience, and ethical design — ensuring that infrastructure and technology serve diverse populations and promote decent work environments.
- **Supporting Sustainable Industry and Ethical Employment-** Through partnerships with SMEs and community enterprises, we promote sustainable industrial practices and circular economy models. These engagements are grounded in labor rights, fair compensation, and safe working conditions, extending decent work principles beyond campus into the broader value chain.



Introduction to SDG 8 & Alignment with SDG 8

Institutional Commitment to Decent Work- Our governance and operational practices reflect a deep commitment to decent work:

- **Equity and Non-Discrimination:** Policies ensure fair access to employment, leadership, and learning opportunities.
- **Grievance Redressal:** Transparent mechanisms address workplace concerns, harassment, and academic disputes.
- **Diversity and Representation:** Programs support inclusive participation in academic, research, and governance roles.
- **Fair Labor Standards:** All staff are protected under national labor laws, with emphasis on safety, dignity, and fair wages.
- **Wellbeing and Work-Life Balance:** Mental health support, flexible arrangements, and wellness initiatives are embedded in campus life.
- **Ethical Capacity Building:** Regular sensitization and leadership development workshops promote inclusive and ethical work environments.

This version reflects your university's integrated approach — where economic growth initiatives are not just productivity-driven, but also anchored in rights, representation, and resilience.

- **Empowering Students with Relevant Skills:** Providing high-quality education and training that equips students with the skills necessary for productive employment and decent work opportunities in various sectors.
- **Fostering Entrepreneurship and Innovation:** Encouraging entrepreneurial initiatives by offering support through incubation programs, mentorship, and access to resources that help students launch their own ventures.
- **Promoting Research for Economic Growth:** Engaging in research that drives economic productivity and innovation, contributing to sustainable economic growth and job creation.
- **Advancing Infrastructure Development:** Contributing to the development of resilient infrastructure through research and projects that address both local and global challenges, ensuring sustainable growth.
- **Encouraging Technological Innovation:** Promoting technological advancements and innovation in various fields, preparing students to meet the demands of a rapidly evolving job market.
- **Supporting Sustainable Industrial Practices:** Engaging in initiatives that promote sustainable industrialization and encourage the growth of small and medium-sized enterprises (SMEs) through research and community engagement.

Policy Alignment and Institutional Values

MRU's policies and institutional ethos are consistent with national economic interests, global development frameworks, and the United Nations' Sustainable Development Goals. These rules are based on MRU's core values of inclusion, ethics, social responsibility, and innovation. Specific institutional alliances include:

- **Employment and Entrepreneurship Policy:** Governs the promotion of good work, fair employment practices, and encouragement for entrepreneurial enterprises among students and faculty.
- **Skill Development and Industry Partnership Reports:** Promoting ongoing assessment and improvement of employability, workplace readiness, and engagement with industry leaders.
- **Academic Policy:** Integrating employable skills, entrepreneurship, business ethics, and leadership into both technical and non-technical programs.
- **Research and Innovation Policy:** Using funding and incubation to promote research on economic growth, labor market trends, innovation, and sustainable business practices.
- **Policies Promoting Decent Work and Economic Growth at MRU**
 - **Policy Against Slavery:** Ensures zero tolerance towards slavery and human trafficking in all forms.
 - **Policy for Living Wages:** Guarantees payment of living wages to employees, promoting decent work conditions.
 - **Employment Practice Union:** Encourages union participation for fair representation of employees.
 - **Employment Policy for Discrimination:** Prohibits discrimination in employment based on gender, caste, religion, or other grounds.
 - **Employment Practice for Equivalent Rights in Outsourcing:** Ensures equivalent rights for outsourced employees.
 - **Policy for Payscale Equity:** Promotes equity in payscales across the institution.
 - **Payscale for Gender Equity:** Ensures gender equity in remuneration and benefits.
 - **Employment Practice and Appeal Process:** Establishes a fair appeal process for employment-related grievances.
 - **Employment Against Forced Labour:** Strictly prohibits forced labour in alignment with SDG 8.

Key Administrative/Academic Units Involved

Several key administrative and academic units at MRU are actively engaged in Decent Work and Economic Growth:

- Institution Innovation Council
- Internal Complaint Committee
- Grievance Redressal Committee
- Non- Discrimination Committee
- Equal Opportunity Cell
- IQAC Composition
- Academic Integrity Committee



SDG in learning & Practice

MRU has embedded concepts such as entrepreneurship, innovation, employability skills, and sustainable economic growth throughout its undergraduate and postgraduate curricula, notably in Management, Commerce, Engineering, and related disciplines. These integrations are designed to sensitize students to the importance of decent work, fair labor practices, leadership, and workplace ethics. The curriculum also emphasizes equity, diversity, and non-discrimination, preparing students to contribute to inclusive and ethical work environments. Through modules on professional conduct, grievance redressal, and social responsibility, MRU fosters a culture of dignity, accountability, and respect in future workplaces.

Students at Manav Rachna University have enthusiastically participated in a diverse array of national-level competitions, hackathons, and business challenges. These opportunities have played a significant role in shaping their professional competencies, fostering a spirit of innovation and entrepreneurship, and honing essential workplace skills.



Regular Skill Set Enhancement at MRU – Certifications Earned by Students and Faculty Members

Skill development and continuous upskilling are central to the university's commitment to fostering employability, innovation, and economic growth. Manav Rachna University (MRU) is dedicated to organizing a diverse array of programs for both faculty and students through its specialized departments and centers to ensure their skill sets remain relevant and competitive in today's dynamic job market.

Key Initiatives and Achievements

Competitions

Recognizing the critical link between skilling, employability, and sustainable economic development, the institution implemented a series of structured programs designed to significantly enhance the career readiness of its students. Focused efforts on providing experiential learning and direct industry exposure, moving beyond traditional academic instruction. Key among these initiatives were: Competitive Skill-Building Events-A range of specialized workshops were conducted, focusing on in-demand skills, professional etiquette, resume building, interview techniques, and digital competencies, directly bridging the gap between academic output and industry expectations.

The Talent Showcase Extravaganza involving orientation for UG and PG students was a vibrant and exhilarating event that highlighted the diverse talents of the new student body on 30th July 2024.



Ad Mad Show (July 26, 2023) – The Ad Mad Show is a direct contribution to promoting development-oriented policies that support productive activities, decent job creation, and innovation within the academic community. This spirited university-level competition, held on July 26, 2023, required students to conceptualize and execute creative marketing strategies for various products or themes, often with an entrepreneurial focus.



The School of Management and Commerce organized Inter-College Presentation Competition on 7th October at I BLOCK Auditorium, uniting students from various colleges to explore the significant impact of Artificial Intelligence (AI) in the healthcare field.



Wall Street Wars: Share Market Simulation

School of Management and Commerce, Manav Rachna University is organizing a “Wall Street Wars: Share Market Simulation” on 6th and 8th November 2024 at 10:00AM.



Finance Ki Pathshala’, a finance-related quiz conducted during Innoskill.

In an endeavor to upskill the students in financial know how a finance-related quiz “Finance Ki Pathshala” was conducted during Innoskill event held in the University



Session Chair - Happiness & Wellbeing Conclave

Dr Pragati Chauhan - Session Chair - Happiness & Wellbeing Conclave, 15th Dec'23, Panel Discussion: Shaping Tomorrow's Workforce: Cultivating Growth and Positive Mindsets through Strategic Collaborations between Corporations and Educational Institutions.



Happiness and Wellbeing Conclave 2023

DR. PRAGATI CHAUHAN
Professor, School of Management & Commerce, Manav Rachna University

FRIDAY 15th DECEMBER
TIME: 09:00 AM - 05:30 PM



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ESTEEMED SPEAKER



Expert Talk:

Dr. Animesh Singh - Took a 3 hrs online Session on 6 -Jan-24 covering the topic of the Pivot Table for School students under the aegis of RUSH Programme



Dr. Daleep Parimoo - Resource person for FDP conducted by HBTU, Kanpur



Dr. Animesh Singh - conducted a series of workshops on 'Navigating Future Careers: Trends and Opportunities' from July 22, 2024, to July 26, 2024, in various schools in Jammu



Dr. Sunil Kadyan took two online sessions for bankers on the topic of Indian Financial Architecture organized by the Indian Institute of Banking and Finance on 18-02-2024.

Dr Pragati Chauhan - Session Chair - International Conference on the theme of “India @ 2030: Third Largest Economy in the World” on January 29-30, 2024 organised by the Department of Commerce, Jesus and Mary College, University of Delhi.

Manav Rachna University Faridabad organised an informative guest lecture on the topic “Career Prospects in Banking Industry” for UG and PG students at I Block Auditorium, Manav Rachna University on 9th August 2023. Prof (Dr) N K Bhasin, Head, Professional Development Centre (PDC), Indian Institute of Banking & Finance (IIBF) New Delhi was keynote speaker for this event.

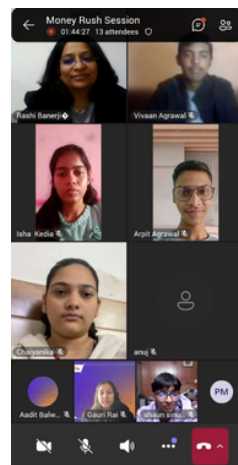


The Institute of Analytics (IoA) arranged a 2-day workshop on "CAMPUS TO CORPORATE MANTRA" for our BBA-BA 5th Semester and MBA-BA 1st and 3rd Semester on September 26 and 27. The sessions on career development were taken by Mr. Hadrine H. Pereira, Head of Corporate Relations and Placements at International Skill Development Corporation, Mr. Syed Ismail Zabiulla, Assistant Manager at International Skill Development Corporation, and Mr. Siddhant Chandel, Regional Manager- Business Relationship at International Skill Development Corporation.



Money Rush Session on Capital Market

The Money Rush session, titled "Invest in Knowledge and Reap Success in Capital Markets," was conducted online via MS Teams from 2:00 PM to 4:00 PM. The session featured Dr. Rashi Banerji, Asso. Prof. SOMC, MRU and Dr. N. K. Bhasin from the Indian Institute of Banking & Finance (IIBF) as the expert speaker.





“Identifying Opportunities with a Hawk Eye”-To develop an entrepreneurial mindset by learning to recognize and assess opportunities on 27th July 2023.



Guest Lecture on "Career Prospects in Banking Industry"

To familiarize students with various career paths and skill requirements in the banking sector. It aims to build awareness of financial careers and industry expectations on 9th August 2023.



 **MANAV RACHNA UNIVERSITY**
Declarated as State Private University vide Haryana Act 26 of 2014

SCHOOL OF MANAGEMENT & COMMERCE

**GUEST LECTURE ON
"CAREER PROSPECTS IN BANKING
INDUSTRY"**



**DR. NARINDER KUMAR
BHASIN**
HEAD, PDC INDIAN
INSTITUTE OF BANKING &
FINANCE, NEW DELHI

DATE: 09 AUGUST 2023
VENUE: I-BLOCK AUDI

TIME: 09:40 AM

Workshops / Seminars

The Data Analytics Workshop using Python was organized for MBA Business Analytics (BA) Sem IV students at Manav Rachna University (MRU) from January 24 to January 25, 2024. The workshop was conducted by Mr. Shiv Kumar Singh Pundhir, Assistant Professor at the School of Management and Commerce (SoMC), MRU.



A 4-day Business Simulation workshop was conducted at School of Management & Commerce, MRU from 12th March- 15th march 2024 to provide students hands-on experience in a virtual business world where they create their own companies, bootstrap their funds and get it running in a competitive space. The game was called “Business Fundamentals- Carbon Fibre Bike Challenge” created and licensed by US Marketplace Simulations.



School of Management and Commerce in association with Central Depository Services Limited (CDSL) organized a workshop focusing on the fundamentals of investments and depository services on 25th April 2024 at IG03. The workshop aimed to educate students about the importance of investing wisely and utilizing depository services effectively. The session was taken by Dr. Shikha Gupta, SMART Trainer SEBI.



Research Papers Published in Conferences (2023-24)

Research Papers Published in Conferences (2023-24)

The faculty members of Manav Rachna University (MRU) have made significant scholarly contributions aligned with Sustainable Development Goal 8 – Decent Work and Economic Growth through impactful research and conference publications. Their work addresses key themes such as entrepreneurship development, innovation for inclusive growth, skill enhancement, digital transformation, and sustainable business practices. These studies not only advance academic discourse but also provide actionable insights for policymakers and industry leaders striving to foster equitable economic opportunities. The following list highlights MRU faculty's diverse and forward-thinking research endeavors that support sustainable and resilient economic progress.

The Publications are as follows

- Yogita Sharma published a paper title An Analysis of Work-Family Conflict Resolution in the It Industry for Employee Sustainability in 15th International Conference on Materials Processing and Characterization (ICMPC 2023), Vol. 430, Article No. 01185, October 2023
- Yogita Sharma published a paper title Sustainability and Role Conflict: A Bibliometric Analysis of Research Themes, Trends, and Future Research Directions: 2013-2022 in 15th International Conference on Materials Processing and Characterization (ICMPC 2023) Vol. 430, Article No. 01186, October 2023
- Meena & Narendar published a paper title An In-Depth Review of Digital Banking Patterns, Impacts, and Future Trends, 2024 in IEEE International Conference on Computing, Power and Communication Technologies (IC2PCT), April 2024
- Sunil Kadyan published a paper title Enhancing Quantum Machine Learning Algorithms for Optimized Financial Portfolio Management, 2024 in Third International Conference on Intelligent Techniques in Control, Optimization and Signal Processing (INCOS) in May 2024

Issue	E3S Web Conf. Volume 430, 2023 15 th International Conference on Materials Processing and Characterization (ICMPC 2023)
Article Number	01185
Number of page(s)	11
DOI	https://doi.org/10.1051/e3sconf/202343001185
Published online	06 October 2023

E3S Web of Conferences 430, 01185 (2023)

An analysis of work-family conflict resolution in the IT industry for employee sustainability

Neha¹, Yogita Sharma², Shweta Awasthi³, Shalendra Tiwari⁴, G. Karuna⁵ and Surendra Tripathi⁶

¹ School of Management and Commerce, Manav Rachna University, Faridabad 121004, India

² School of Management and Commerce, Manav Rachna University, Faridabad 121004, India

³ Amity Business School, Amity University, Noida 201301, India

⁴ Division of research & innovation, Uttaranchal University, Dehradun, 248007, India

⁵ Department of Computer Science and Engineering (AIML), GRIET, Bachupally, Hyderabad, Telangana 500090.

Issue	E3S Web Conf. Volume 430, 2023 15 th International Conference on Materials Processing and Characterization (ICMPC 2023)
Article Number	01186
Number of page(s)	14
DOI	https://doi.org/10.1051/e3sconf/202343001186
Published online	06 October 2023

E3S Web of Conferences 430, 01186 (2023)

Sustainability and role conflict: A bibliometric analysis of research themes, trends, and future research directions: 2013-2022

Neha¹, Yogita Sharma², Anshu Yadav³, Ramnarayan⁴ and G. Swapna

¹ School of Management and Commerce, Manav Rachna University, Faridabad 121004, India

² School of Management and Commerce, Manav Rachna University, Faridabad 121004, India

DOI: 10.1109/IC2PCT60090.2024.10486779 · Corpus ID: 269011485

An In-Depth Review of Digital Banking Patterns, Impacts, and Future Trends

Meena Narendar, +3 authors Kunal Keena · Published in IEEE International Conference... 9 February 2024 · Business, Computer Science, Economics · 2024 IEEE International Conference on Computing, Power and Communication Technologies (IC2PCT)

TLDR This project presents the design and implementation of an intuitive and user-friendly Online Banking Portal using the core web technologies of HTML, CSS, and Java script, to provide customers with secure and efficient access to their bank accounts, enabling various banking transactions and activities to be performed remotely.

Enhancing Quantum Machine Learning Algorithms for Optimized Financial Portfolio Management

Narinder Kumar Bhasin (Amity U., Sch. Eng. Tech.), Sunil Kadyan (Unlisted, IN), Kathari Santosh (CMR U., Bangalore), Ramya HP (Bangalore, Indian Inst. Sci.), Ravindra Changala (Unlisted, IN) [Show All\(6\)](#)

Mar 14, 2024

7 pages

Published: Mar 14, 2024

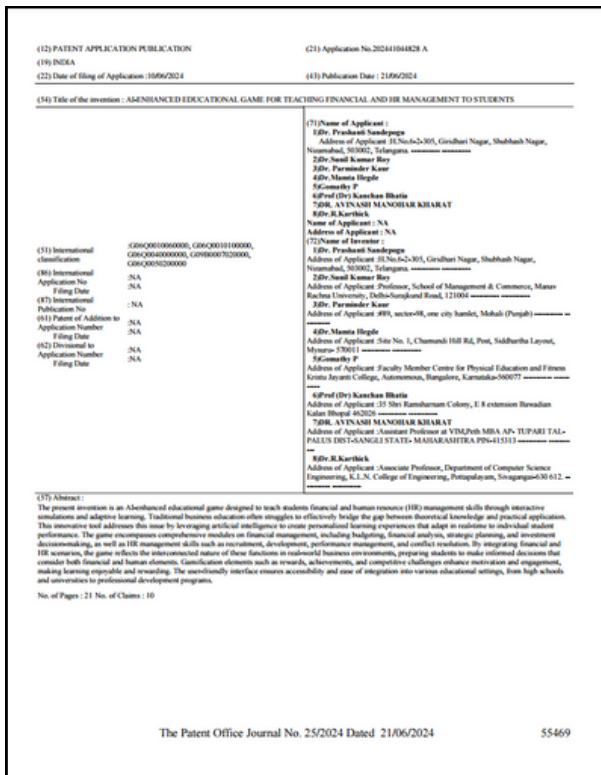
DOI: 10.1109/INCOS59338.2024.10527612

Details of 2023-24 Patents aligned with SDGs

Faculty members of Manav Rachna University (MRU) have demonstrated a strong commitment to innovation and sustainable economic development through patents that align with Sustainable Development Goal 8 – Decent Work and Economic Growth. Their inventions span diverse domains such as automation, green technology, digital systems, and productivity-enhancing tools, reflecting a blend of creativity and societal relevance. These patents not only highlight MRU's culture of research-led innovation but also contribute to job creation, skill development, and industrial advancement.

The following list presents notable patents by MRU faculty that embody the spirit of sustainable growth and technological progress.

- Patent title - AI Enhanced Educational Game for Teaching Financial and HR Management to Students by Sunil Prem Kishor Roy, Prashanti Sandepogu, Parminder Kaur, Mamta Hegde, Gomathy P, Kanchan Bhatia, Avinash Manohar Kharat & R.Karthick Reg No. 202441044828 date of Publication is 21.06.2024
- Patent title - Worker Reassurance Monitoring Instrument by Abhishek Saxena , Zatin Gupta, Isha Chopra, Sukhvinder Singh Deora, Abhishek Saxena & Mandeep Kaur with U.K. Design Patent No. 6332622 date of Publication is 22.02.2024
- Patent title - Device for Tracking the Employee Behaviour Based on Machine Learning by Tanushri Purohit, Pooja Kapoor, Neeraj Chopra, Tanushri Purohit, Pooja Kapoor, Neeraj Chopra, Navdeep Kapoor with Indian Design Patent No. 390248-001 date of Publication is 25.09.2023





- Seminar on Investor awareness program on “Let’s talk about our money: a way to entrepreneurial development

This investor awareness program directly supports the goal of strengthening entrepreneurship and financial capacity, both essential elements for sustainable economic growth and decent work. By focusing on managing and discussing money, the seminar provided students with critical knowledge necessary to foster a development-oriented mindset. It encourages the proactive steps required to establish and grow micro-, small-, and medium-sized enterprises (MSMEs) by building competence in financial management and investment, allowing prospective entrepreneurs to assess and mitigate risk effectively. This initiative empowers students to move beyond seeking employment towards job creation, ensuring they have the financial literacy required for viable and sustained business ventures.

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SEMINAR ON "INVESTOR AWARENESS PROGRAM ON "LET'S TALK ABOUT OUR MONEY": A WAY TO ENTREPRENEURIAL DEVELOPMENT"

VENUE - I BLOCK AUDITORIUM

Thursday, 10th August 2023 10:00AM -12:00NOON

Speaker : MR. SURYAKANT SHARMA

SR. CONSULTANT, AMFI, EX-DGM SEBI

Faridabad, Haryana, India
 I-Block, Manav Rachna University, Gadakhori Basti
 Lat 28.450112°
 Long 77.286523°
 10/08/23 10:26 AM GMT +05:30

- Navigating Future Careers: Trends and Opportunities

Dr. Animesh Singh conducted a series of workshops for 11th and 12th-grade students across Jammu and Kathua, a significant contribution toward promoting youth employment, education, and training. Titled "Navigating Future Careers: Trends and Opportunities," the sessions aimed to guide students toward full and productive employment by providing insights into emerging job markets and necessary skills. Dr. Singh focused on diverse, high-growth fields including AI, Cyber Security, Business Analytics, and Engineering. The interactive nature of the sessions successfully raised awareness about STEM careers and helped students align their strengths with future opportunities. This initiative directly supports development-oriented policies by building a local talent pipeline equipped for technological upgrading and economic productivity.

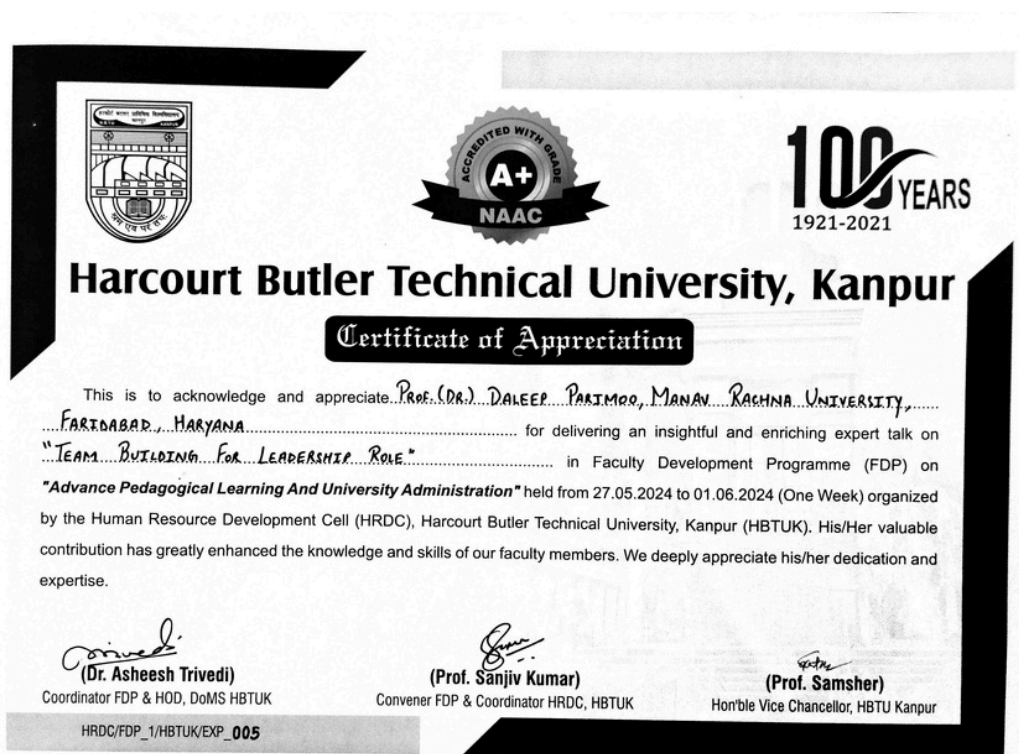


- Session on Enhancing Financial Awareness for Future Business Leaders: Navigating the financial landscape.

This session directly promoted sustainable economic growth and decent work by boosting the financial literacy of future business leaders, a key step toward enabling entrepreneurship and strengthening financial access [cite: 1.2]. Dr. Jain, drawing on her decade-plus experience in the Banking and Financial Services Industry, provided BBA students with a practical roadmap covering crucial areas like Budgeting Skills, Credit Management, and Investment Knowledge [cite: 1.3]. This focus on financial planning and understanding banking services empowers students to be financially secure, responsible consumers, and informed investors [cite: 1.2]. Ultimately, by instilling the importance of financial literacy and using real-world case studies, the session prepares students not only to thrive in high-value financial careers but also to manage and fund their own future enterprises, thereby promoting productive employment and economic stability

- Expert Talk on "Team Building for Leadership Role"(Delivered by Prof. (Dr.) Daleep Parimoo at Harcourt Butler Technical University, Kanpur, May 27 - June 1, 2024)

This expert talk, delivered during a Faculty Development Programme (FDP) on "Advance Pedagogical Learning And University Administration," directly enhances the capacity for decent work and economic productivity within the education sector. By focusing on "Team Building for Leadership Role," the session provided crucial training for faculty, which is essential for improving institutional efficiency and quality of management. Strong leadership and effective team dynamics are foundational for creating a supportive, high-functioning work environment, directly impacting employee well-being and productivity in the long term. This contribution helps build human resource capacities necessary for higher education institutions to drive sustainable economic growth through improved quality of teaching and administration.



BLOOMZ DAY CARE: Supporting SDG 8 Through Decent Work Enablers

BLOOMZ DAY CARE directly contributes to SDG 8 (Decent Work and Economic Growth) by providing a safe and nurturing environment for children while their parents/guardians are at work. By offering this essential service, the facility helps to ensure that parents can maintain decent work, thus fostering equitable and sustainable economic participation. Admission requires completing an enrollment form detailing the child's health, and the facility cares for children aged two up to eight years, requiring proof of age and immunization records. The day care ensures a high level of safety through constant supervision, regular safety checks, and the provision of a clean and hygienic environment. Furthermore, the program aligns with skill development, utilizing age-appropriate activities like finger painting, collage making, and beading to help children develop fine motor skills, creativity, and imagination. The facility also uses festivals and birthdays to promote learning about different cultures and traditions, ensuring a holistic, supportive environment for the children of the workforce.



"Introduction to Stock Market" by Greensky Investments

On 19th September 2024, Greensky Investments hosted an insightful webinar titled "Introduction to Stock Market", aimed at providing foundational knowledge about stock market investments.

