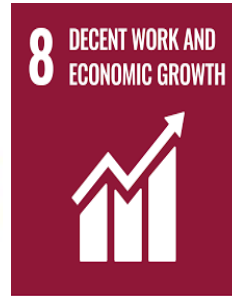




**MANAV RACHNA
UNIVERSITY**

Declared as State Private University Vide Haryana UGC Act 26 of 2014



8.2.4 Policy Against Forced Labour and Modern Slavery, Human Trafficking and Child Labour

Manav Rachna University (MRU) upholds the highest standards of ethical employment and strictly prohibits any form of forced labour, bonded labour, trafficking, or modern slavery within its campus and associated operations. The university maintains a workplace where freedom of choice, dignity, and respect are integral to all employment relationships.

MRU ensures that all staff members enter employment voluntarily, with full awareness of their rights, fair terms of service, and clear access to grievance mechanisms. Vendor and contractual engagements are guided by principles that reject exploitative labour conditions and support lawful, safe, and equitable work environments.

The university fosters a culture of transparency and accountability by adhering to national labour regulations and international human rights standards. Continuous efforts are made to promote ethical behaviour, protect labour rights, and maintain a safe and just workplace for all employees, including outsourced and contractual workers. Through these commitments, MRU reinforces its dedication to human dignity, social responsibility, and the protection of fundamental labour freedoms in alignment with global sustainability values.

Supporting Policy Document

1. Link to Policy

<https://manavrachna.edu.in/assets/campus/mru/pdf/MRU%20Policy%20Against%20>

[0Forced%20Labour,%20Modern%20Slavery,%20Human%20Trafficking,%20and%20Child%20Labour,%202022.pdf](#)

2. Policy on Equivalent rights in Outsourcing

<https://manavrachna.edu.in/assets/campus/mru/images/Policy%20on%20Employment%20Practice%20Equivalent%20Rights%20in%20Outsourcing.pdf>