

### **5.3.1 TRACKING ACCESS MEASURES**

MRU is profoundly committed to fulfilling its mandate of achieving gender parity in access to higher education, specifically for girls and women. To meet this goal, the university employs a variety of innovative interventions and processes designed to improve access to the diverse range of courses offered. MRU operates on the fundamental belief that higher education significantly enhances opportunities for employment and economic independence among girls and women, which directly contributes to a better overall quality of life. Testament to this success, the number of girls and women students admitted to MRU has steadily increased over the years. Many of these alumni have gone on to demonstrate exceptional professional success as accomplished entrepreneurs, sports persons, members of the armed forces, journalists, and leaders in the corporate world. Additionally, MRU's alumni have received recognition by winning awards in beauty pageants and achieving excellence as successful designers and academicians, both in India and abroad.

- **DIGITIZED TRACKING OF WOMEN'S APPLICATION AND ENTRY RATES**
- **ONLINE ADMISSION PROCESS (NPF)**
- **INSTITUTIONAL FRAMEWORK FOR GENDER EQUITY**
- **UNIFIED POLICY FRAMEWORK FOR COMPREHENSIVE EQUITY**
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- **DIFFERENT CELLS AND COMMITTEES**
- **SAFETY OF WOMEN IN CAMPUS**

# DIGITIZED TRACKING OF WOMEN'S APPLICATION AND ENTRY RATES

The University's commitment to gender equity is reflected in its systematic, digitized tracking of women's application and entry rates. This process is mandatory and embedded within the online admission system. All prospective students use the Non-Paper Form (NPF), which requires essential demographic information, including gender. This methodical digital capture allows for real-time tracking of application data crucial in navigating appropriate steps to boost female enrollment. The segregated data quickly identifies all admitted female candidates, which is essential for determining eligibility for key financial incentives like the Single Girl Child Scholarship. This scholarship serves as a significant financial incentive to increase women's participation and access. The accurate measurement of data allows the University to continuously evaluate the effectiveness of its outreach and scholarship programs, translating digital tracking into proactive measures for social empowerment. The detailed process of tracking the Student's access measures is documented as the Access and Participation plan, which is shared with the students and is available on the website. This provides access to the students, parents as well as the university to track all the students through the EMS, at every stage

## REGISTRATION AND STUDENT DETAILS AT THE EMS

Registration status of the female students in various courses of a semester can be tracked using the EMS registration status of the student. Following screenshots from the EMS of a student ID show the status of registration of the female student in Core Courses/Open Elective Courses/ Domain Specific Elective Courses etc.

The screenshot displays the 'Student Course Registration' interface. At the top, it shows student details: Class Name (B.Tech ECE VLSI D&V Sem 5 A), Reg.No (PG23ECUN03004), Student Name (AVILA CHANDRA SEXHAR REDDY), Program (B.Tech Electronics and Communication Engineering with Specialization in VLSI Design and Verification in association with TrueChip), Academic Year (2025-2026), and Semester (Sem 5). Below this, the 'Exam Session' is set to 'MRU Old Semester-Dec-2025-2026-5041'. A red warning message states 'Course Authorization is Pending. Kindly contact department EMS coordinator.' and 'Registration Date over.' is noted.

The main section, titled 'Basket Name : CORE', shows a summary of course registration: Total approved credit: 16.00, Maximum Basket Credits: 6, Total registered credit: 16, Basket Weightage: 50.00, and Basket Credits: 2. Below this, a grid of course cards is displayed, each showing course details and a 'Registered & Approved' status:

Course Code	Credit	Title	Super Course Code	Status
CD0333	1.00	PROFESSIONAL COMPETENCY ENHANCEMENT - III	CD0333	Registered & Approved
ECH305B-P	1.00	INTERNET OF THINGS LAB		Registered & Approved
ECH305B-T	2.00	INTERNET OF THINGS		Registered & Approved
ECH326B-P	1.00	MICROCONTROLLERS & INTERFACING LAB	ECH326B-P	Registered & Approved
ECH326B-T	4.00	MICROCONTROLLERS & INTERFACING	ECH326B-T	Registered & Approved
ECH332B-P	1.00	SYSTEM DESIGN USING VERILOG LAB	ECH332B-P	Registered & Approved

## STUDENT SEARCH FOR THE LIST OF ENROLLED STUDENTS IN A PROGRAM WITH GENDER INFORMATION USING EMS

To search for students enrolled in a program via EMS, navigate to the student records section and apply the program-specific filter. Ensure the gender information field is included in the search criteria to retrieve detailed enrollment data, categorized by gender

The screenshot shows the 'Student Dynamic Reports' interface. The top navigation bar includes 'All Reports' and 'Student Dynamic Reports'. The main area contains several filter sections: 'Academic Year' (2023-2024), 'Month' (All), 'Month Filter' (All), 'University/Group' (MRU), 'Branch' (All), 'Departments' (All), 'Programs' (All), 'Section' (Odd), 'Numeric Semester' (1), 'Class' (All), 'Division' (All), 'Status' (Regular), 'Year of Admission' (2023), 'Fee Status' (All), 'Order By' (Roll No/Reg No), 'Student Filter' (Registered Students), 'Report Type' (Display Count), 'Report Server' (Report Server), and 'View Data Based On' (Dynamic Values). At the bottom, there is a 'Select Fields to display on Report' toggle switch which is currently turned off. Below the toggle are 'Submit' and 'Save Selection' buttons. A 'Saved Reports' button is visible in the top right corner. The text 'Activa Windows' is visible in the bottom right corner.

This screenshot is identical to the one above, but with the 'Select Fields to display on Report' toggle switch turned on. Additionally, the 'Numeric Semester' filter now shows a list of options: 1, 3, 5, 7, and 9. The 'Student Filter' dropdown is now set to 'All + Not Registered Students'. The 'Submit' and 'Save Selection' buttons remain at the bottom.

Academic Year: 2023-2024 | Month: All | Month Filter: All | University/Group: MRU

Branch: MRU-School of Engineering | Departments: All | Programs: All | Sections: All

Numeric Semester: 3 | Class: All | Divisions: All | Status: All

Year of Admission: 2023 | Fee Status: All | Order By: Roll No./Reg No. | Student Filter: Registered Students

Report Type: Display Count | Report Server: Report Server | View Data Based On: Dynamic Values

Check All

Check	Information List	Information List	Information List
<input type="checkbox"/>	Include Image	<input checked="" type="checkbox"/> Programme Degree Level (3)	<input checked="" type="checkbox"/> Department (2)
<input checked="" type="checkbox"/>	School/Institute (3)	<input checked="" type="checkbox"/> Course Codes (4)	<input checked="" type="checkbox"/> Course Names (5)
<input checked="" type="checkbox"/>	Login Username (6)	<input type="checkbox"/> Guardian Full Name	<input type="checkbox"/> Mother Tongue
<input type="checkbox"/>	Class Semester/Year		
<input checked="" type="checkbox"/>	Application No. (9)	<input type="checkbox"/> Middle Name	
<input type="checkbox"/>	First Name	<input type="checkbox"/> Last Name	<input type="checkbox"/> Gender
<input type="checkbox"/>	Student class	<input type="checkbox"/> Roll No.	<input type="checkbox"/> biometric id
<input type="checkbox"/>	Father Full Name	<input type="checkbox"/> Mother Full Name	<input type="checkbox"/> Religion
<input checked="" type="checkbox"/>	Local Address (9)	<input type="checkbox"/> Emergency Contact No.	<input type="checkbox"/> Admno
<input checked="" type="checkbox"/>	Permanent Address (8)	<input type="checkbox"/> Parent User Id.	<input type="checkbox"/> Parent Password
<input type="checkbox"/>	Caste	<input type="checkbox"/> Fee Category	<input type="checkbox"/> ID of fee_sub_categories table
<input type="checkbox"/>	Section / Division	<input type="checkbox"/> Student Full Name	<input checked="" type="checkbox"/> Group (11)

## CAPTURING FEMALE EMPLOYEES IN THE UNIVERSITY VIA EMS

On EMS, the search employee can be used if there is a need of finding the gender specific information. Gender-specific employee information can be fetched in EMS by using the "Search Employee" function. This allows for filtering and identifying female employees within the system

Employee Advance Search

Found Results 63

Search Fields

Export to Excel

Sr.No	Employee ID	FirstName	MiddleName	LastName	Department Name	Designation	Financial unit	Branch name	User name	Email	Phone no.	Extension Number.	Status
1	20100091	BHARTI		JHA	Dept of Computer Science & Technology	ASSISTANT PROFESSOR	MRU	MRU-School of Engineering	20100091	bharti@mr.u.edu.in	9717049965		Active
2	2010069	RITU		SALUJA	Dept of Computer Science & Technology	ASSISTANT PROFESSOR	MRU	MRU-School of Engineering	2010069	ritusaluja@mr.u.edu.in	8800733266		Active
3	2010085	JYOTI		PRUTHI	Dept of Computer Science & Technology	ASSISTANT PROFESSOR	MRU	MRU-School of Engineering	2010085	jyoti@mr.u.edu.in	9953700581		Active
4	2010088	PRINIMA	GUPTA	GUPTA	Dept of Computer Science & Technology	ASSISTANT PROFESSOR	MRU	MRU-School of Engineering	2010088	prinima@mr.u.edu.in	9971405007		Active
5	2010134	AGHA	IMRAN	HUSAIN	Dept of Computer	ASSISTANT PROFESSOR	MRU	MRU-School of	2010134	agha@mr.u.edu.in	9311849831		Active

## CAPTURING GENDER-SPECIFIC STUDENT INFORMATION IN EMS

The "Search Student" feature in EMS allows to filter and retrieve gender-specific data. Using this function one can easily find information based on students' gender.

The screenshot shows the EMS Search Student interface. At the top, there are various filters including Academic Year (2023-2024), Branch (MRC School of Engineering), Semester (3), Year of Admission (2023), and Report Type (Display Count). Below the filters, there is a section titled "Select fields to display on Report" with a toggle switch. Underneath, there are three columns of fields to be displayed on the report. The "Gender" field in the third column is highlighted with a red box and a red arrow pointing to it.

Check All	Information List	Information List	Information List
<input type="checkbox"/>	<input type="checkbox"/> Include Image	<input checked="" type="checkbox"/> Programme Degree Level	<input checked="" type="checkbox"/> Department
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> School/Institute	<input checked="" type="checkbox"/> Course Codes	<input checked="" type="checkbox"/> Course Names
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> Login Username	<input type="checkbox"/> Guardian Full Name	<input type="checkbox"/> Mother Tongue
<input type="checkbox"/>	<input type="checkbox"/> Class Semester/Year	<input type="checkbox"/> Middle Name	<input type="checkbox"/> Screenshot id
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> Application No.	<input type="checkbox"/> Last Name	<input type="checkbox"/> Religion
<input type="checkbox"/>	<input type="checkbox"/> First Name	<input type="checkbox"/> Roll No.	<input type="checkbox"/> Admno
<input type="checkbox"/>	<input type="checkbox"/> Student class	<input type="checkbox"/> Mother Full Name	<input type="checkbox"/> Parent Password
<input type="checkbox"/>	<input type="checkbox"/> Father Full Name	<input type="checkbox"/> Emergency Contact No.	<input type="checkbox"/> ID of fee_pay_categories table
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> Local Address	<input type="checkbox"/> Parent User id.	<input checked="" type="checkbox"/> Blood Group
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> Permanent Address	<input type="checkbox"/> Fee Category	
<input type="checkbox"/>	<input type="checkbox"/> Caste	<input type="checkbox"/> Student Full Name	
<input type="checkbox"/>	<input type="checkbox"/> Section / Division		

## ONLINE ADMISSION PROCESS (NPF)

The policy framework implements this through: recording and segregating applicants by gender via the online admission process (NPF) and offering the Single Girl Scholarship to encourage female students; actively enhancing and sustaining the representation of women in Faculty Positions, promoting the recruitment and retention of exceptional female academics and researchers; and creating tailored Support Programs and Initiatives offering mentorship, leadership development, networking, and skill development.

### Link of Admission Process

<https://manavrachna.edu.in/mru/admissions/admission-process>

### Link of No Paper form

[https://apply.manavrachna.edu.in/mriirs?utm\\_source=google&utm\\_medium=cpc&utm\\_campaign=26-mriirs-computer-applications&gad\\_source=1&gad\\_campaignid=23115800799&gbraid=0AAAAACRoJoHBVTKPjkiqWvAYVXNr4RGMv5&gclid=CjwKCAiAwqHIBhAEEiwAx9cTebSraI8yguibQxa\\_aEmV6NX9dTKsHxIntQxg-AIkKXskO\\_g-oHAp6RoCZ4cQAvD\\_BwE](https://apply.manavrachna.edu.in/mriirs?utm_source=google&utm_medium=cpc&utm_campaign=26-mriirs-computer-applications&gad_source=1&gad_campaignid=23115800799&gbraid=0AAAAACRoJoHBVTKPjkiqWvAYVXNr4RGMv5&gclid=CjwKCAiAwqHIBhAEEiwAx9cTebSraI8yguibQxa_aEmV6NX9dTKsHxIntQxg-AIkKXskO_g-oHAp6RoCZ4cQAvD_BwE)

## **INSTITUTIONAL FRAMEWORK FOR GENDER EQUITY**

MRU is dedicated to achieving gender parity and equity ensuring equitable opportunities for women's access and advancement without barriers, driven by the guiding principles of Equity & Inclusion by promoting equal access in all university aspects; a Supportive Environment by fostering women's involvement through mentorship, resources, and support systems; and Monitoring & Evaluation by establishing mechanisms to assess initiatives for increasing women's access and participation. The policy framework implements this through: recording and segregating applicants by gender via the online admission process (NPF) and offering the Single Girl Scholarship to encourage female students; actively enhancing and sustaining the representation of women in Faculty Positions, promoting the recruitment and retention of exceptional female academics and researchers; and creating tailored Support Programs and Initiatives offering mentorship, leadership development, networking, and skill development.

MRU has established a robust institutional framework to sustain its commitment:

- The university has adopted a formal Gender Equity Policy and has appointed an administrative body, the Gender Sensitization Cell, specifically tasked with its implementation.
- Annually, the university develops a robust multi-pronged strategy for admissions. This strategy actively seeks applicants of all genders from all sections of society, with the explicit aim of achieving a balanced male-female ratio within the student body.
- Utilizing an Education Management System, the Gender Sensitization Cell regularly monitors the progress of all students. Crucially, remedial action is intervened at each stage to ensure that all students who seek admissions are able to successfully complete their degree in time.

Ultimately, gender balance, gender equity, and gender equality form the fundamental core of the university's culture, values, and entire eco-system at MRU.

## **MRU'S UNIFIED POLICY FRAMEWORK FOR COMPREHENSIVE EQUITY**

Manav Rachna University (MRU) maintains a robust and integrated policy framework to ensure equity, diversity, and non-discrimination for all community members, making these

documents publicly accessible. The foundational Policy on Equity, Diversity, Inclusiveness and Non-Discriminatory Guidelines establishes the overall commitment to fairness and equal opportunity, which is then reinforced by three specialized pillars: the Policy for Women's Access guarantees female students and staff unhindered access to all resources and opportunities; the Policy on Gender Pay Equity actively combats financial disparity by mandating equal remuneration for work of equal value across genders; and the Policy on Non-Discrimination Against Third Gender ensures that individuals of the third gender are fully respected, valued, and protected from prejudice. Collectively, these comprehensive and transparent policies solidify MRU's institutional commitment to fostering a truly inclusive environment where the dignity and rights of every individual are protected.

**Link of Policy for Women's Access**

<https://www.manavrachna.edu.in/assets/campus/mru/pdf/MRU%20Policy%20for%20Women's%20Access.pdf>

**Link of Policy for Non Discrimination against third gender**

<https://manavrachna.edu.in/assets/campus/mru/pdf/MRU%20Policy%20On%20Non-Discrimination%20For%20Third%20Gender.pdf>

**Link of Policy on Gender Pay Equity**

<https://manavrachna.edu.in/assets/campus/mru/pdf/MRU%20Policy%20on%20GENDER%20PAY%20EQUITY%202022.pdf>

**Link of Policy - Equity, Diversity, Inclusiveness and Non-Discriminatory guidelines**

<https://www.manavrachna.edu.in/assets/campus/mru/pdf/MRU%20Policy%20On%20Equity,%20Diversity,%20Inclusiveness%20And%20Non-Discriminatory%20Guidelines.pdf>

## **EDUCATION MANAGEMENT SYSTEM FOR TRACKING APPLICATIONS**

The university is committed towards contributing to the promotion of women's education access, especially in STEM, so that they can avail better opportunities to earn and become economically independent and socially empowered. To enable girls and women especially

from rural and outreach areas an easy access to join higher education provided by MRU, the university has put systems, through the Education Management System (EMS), to track application rate, admissions taken, and follow up with regular monitoring and providing supervision, and support to enable young applicants to complete the degree successfully and on time. The success of this initiative is guided by the policies and processes that provide safety, security and processes to meet this target.

MRU is dedicated to achieving gender parity and equity ensuring equitable opportunities for women's access and advancement without barriers, driven by the guiding principles of Equity & Inclusion by promoting equal access in all university aspects; a Supportive Environment by fostering women's involvement through mentorship, resources, and support systems; and Monitoring & Evaluation by establishing mechanisms to assess initiatives for increasing women's access and participation.

## **DIFFERENT CELLS AND COMMITTEES**

### **Gender Sensitization Cell**

The Gender Sensitization Cell (GSC) at Manav Rachna University (MRU) is a vital, proactive body dedicated to embedding a culture of equity, respect, and safety for all female students, faculty, and staff. Recognizing that true equality requires systemic change, the GSC's core function is to sensitize the entire university community—both male and female—to gender dynamics, actively working to eradicate stereotypes and challenge deep-rooted gender biases. It ensures a non-discriminatory environment by promoting adherence to the University's EDI policies and legal frameworks against sexual harassment (like the POSH Act). This is achieved through a continuous cycle of mandatory workshops, expert seminars, and awareness campaigns, which promote women's rights, bodily autonomy, and equal opportunity. Crucially, the GSC also collaborates with the Internal Complaints Committee (ICC) to ensure prompt, confidential, and fair redressal of grievances, thereby establishing a secure, supportive campus where female students can pursue their education and career goals without fear or prejudice.

## **OFFICE ORDER**

**Manav Rachna University**  
**Estd. vide Haryana Act No. 26 of 2014**  
**(Formerly Manav Rachna College of Engineering)**  
**Sector-43, Aravali Hills, Faridabad**

F.No. MRU/OM-OO/Vol. (IV)/2021/1452(A)

Dated: 26.04.2022

**OFFICE ORDER**

The Competent Authority is pleased to constitute a Gender Sensitization Cell of the University comprising the following.

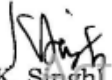
- |                                      |                  |
|--------------------------------------|------------------|
| 1. Prof. Parul Jhajharia, Professor  | Chairperson      |
| 2. Prof. Meena Kapahi, Professor     | Member           |
| 3. Dr. Savita Sharma, Asst. Prof.    | Member           |
| 4. Dr. Aparna Vyas, Assoc. Prof.     | Member           |
| 5. Ms. Sampriiti Phukan, Asst. Prof. | Member           |
| 6. Dr. Shweta Goel, Asst. Prof.      | Member Secretary |

The objective of Women Cell is to provide integrated and interdisciplinary approach to understand the social and cultural construction of gender that shapes the experiences of women and men in the society. The gender sensitization cell is setup to create gender sensitization and awareness about it among students and faculty.

The cell shall also be responsible for carrying out the following.

1. Address issues concerning gender equality and encourage participants to pursue solutions.
2. Conduct sensitization campaigns, workshops, programs etc.
3. Create and communicate a detailed policy in gender sensitization
4. Create awareness about importance of gender sensitization at work place.
5. Ensure complaint committee is trained in both skill and capacity.
6. To generate awareness in regard to equality in law, social system and democratic activities.
7. Prepare an annual report of the cell concerning all activities and report to the Vice Chancellor.

This issues with the prior approval of the Competent Authority.

  
(Dr. K. Singh)  
Registrar

F.No. MRU/OM-OO/Vol. (IV)/2021/1452(A)

Dated: 26.04.2022

**COUNSELLING CELL AT MANAV RACHNA UNIVERSITY -**  
**SAKSHAM**

Manav Rachna University (MRU) ensures the comprehensive empowerment of its female students through a synergistic approach involving two key mechanisms. The 'Saksham'

Counselling Cell, operating under the motto "We Believe in Empowerment," provides crucial psychological support and guided mentorship to help female learners navigate academic stress, build resilience, and develop professional confidence, ensuring they are 'Saksham' (capable) of utilizing their full potential within a psychologically conducive environment. This internal development is complemented by the Gender Sensitization Cell (GSC), which proactively works to establish an equitable and safe campus culture by eliminating gender bias and stereotypes through awareness drives, workshops, and sensitization programs. By offering both the internal strength (Saksham) and the external assurance of safety and fairness (GSC), MRU creates a holistic support system that empowers its female students to thrive academically, personally, and professionally, making them ready to assume leadership roles in a non-discriminatory world.

Web Link - <https://mru.edu.in/wp-content/uploads/2024/02/FLYER- SAKSHAM.pdf>

## **INTERNAL COMPLAINT COMMITTEE**

The Internal Complaints Committee (ICC) at Manav Rachna University (MRU) is the statutory body operating under the POSH Act, 2013, dedicated to ensuring a safe and non-discriminatory environment for all female members. Its core function is to receive, inquire into, and resolve complaints of sexual harassment with confidentiality and impartiality. The ICC guarantees a fair process for all parties and is empowered to recommend necessary disciplinary action against misconduct, making it central to MRU's zero-tolerance policy and commitment to justice and dignity.

Link

[https://www.manavrachna.edu.in/assets/campus/mru/pdf/INTERNAL%20COMPLAINTS%20COMMITTEE%20\(ICC\).pdf](https://www.manavrachna.edu.in/assets/campus/mru/pdf/INTERNAL%20COMPLAINTS%20COMMITTEE%20(ICC).pdf)

## **UNIVERSITY LEVEL ANTI RAGGING COMMITTEE**

The University Level Anti-Ragging Committee (ULARC) at Manav Rachna University (MRU) is the mandatory statutory body strictly enforcing the UGC Anti-Ragging Regulations to prohibit, prevent, and eradicate this menace, with a direct focus on ensuring the safety and dignity of female students. Its mission is to maintain a fear-free and psychologically safe

environment, crucial for young women transitioning to higher education. The ULARC maintains a zero-tolerance policy towards any act that targets or harasses female students, conducting swift inquiries into all reported incidents. It recommends severe disciplinary punishments—including expulsion and criminal prosecution—against perpetrators. By overseeing preventive measures like sensitization workshops and implementing stringent protocols, the ULARC stands as the ultimate guarantor of female student welfare, dignity, and security on campus.

**Manav Rachna University**

Estd. vide Haryana Act No. 26 of 2014  
(Formerly Manav Rachna College of Engineering)  
Sector-43, Aravali Hills, Faridabad

F.No. MRU/OM-OO(i)/Vol. (IV)/2021/1422

Dated: 23.03.2022

**OFFICE ORDER**

In pursuance of the decision of Hon'ble Supreme Court of India in Writ Petition No., C 656/1998 and subsequent guidelines issued by UGC on curbing the menace of ragging in higher educational institute vide Notification No. F.1-16/2007 (CPP-II) dated 17th June 2009. The Hon'ble Vice Chancellor, MRU is pleased to constitute the **University Level Anti Ragging Committee** for the remaining Academic Session **2021-22** and **2022-2023** as under:-

1. Prof. Shruti Vashist	Dean Engg.	9818244972	Chairperson
2. Prof. D.K. Sharma	HoD (Physics)	9953237263	Member
3. Prof. Y.K. Sharma	HoD (Maths)	9891382683	Member
4. Prof. Pragati Chauhan	HoD (Mgmt. & Comm)	9899222792	Member
5. Prof. Manpreet Kaur	HoD (CST)	9891967032	Member
6. Prof. Megha Bansal	HoD (Chemistry)	8010544853	Member
7. Prof. Charu Pathak	HoD (ECE)	8860040511	Member
8. Prof. Joginder Singh	HoD (ME)	9810878763	Member
9. Dr. Rashee Singh	HoD (Education)	9899795947	Member
10. Dr. Som Dutt Bhardwaj	HoD (Law)	8178826528	Member
11. Dr. Kameshwar Singh	Registrar	8527202262	Member

Sh. A.K. Mishra, Sports Officer (9560299031) shall be permanent invitee.

The Anti Ragging Committee is empowered to take action as per the provisions envisaged in Rule 9.1 of the UGC Regulations 2009 on curbing the Menace of Ragging in Higher Educational Institutions.

Activate W  
(Dr. K. Singh)  
Registrar

Web link

[https://mru.edu.in/NAAC/C7/7.1.10/fileno\(1\)\\_Committee.pdf](https://mru.edu.in/NAAC/C7/7.1.10/fileno(1)_Committee.pdf)

## **IEEE WOMEN IN ENGINEERING (WIE): A GLOBAL NETWORK FOR STEM ADVANCEMENT**

IEEE Women in Engineering (WIE) is a powerful global network comprised of IEEE members and dedicated volunteers whose central mission is to connect, support, and inspire women and

girls worldwide to pursue and flourish in careers in engineering and the sciences. Recognizing the critical need to address the gender gap in STEM fields, WIE actively works to both promote established women engineers and scientists by ensuring their visibility and leadership opportunities, and inspire the next generation by encouraging girls to follow their academic interests in technology through mentorship, scholarships, and targeted outreach programs.

Link - <https://manavrachna.edu.in/mru/school-of-engineering/department-of-computer-science-technology/life/technical-clubs>

## **SAFETY OF WOMEN IN CAMPUS**

Manav Rachna demonstrates its commitment to safety and social responsibility through a range of robust infrastructural and welfare facilities designed to support both students and employees, with particular attention to female safety. The institution ensures a secure environment via 24x7 professional security guards and round-the-clock CCTV surveillance across the entire campus and hostel premises. Dedicated Girls' Hostels are provided both on and off-campus, complete with 24x7 security, power backup, Wi-Fi, and medical facilities, with strict protocols like mandatory night attendance and guardian verification for authorized movement.

Furthermore, Manav Rachna provides essential welfare facilities like a well-equipped Medical Centre for first aid and minor services, ambulance services for emergencies, and a Girl's Common Room for rest and recreation. In alignment with its CSR goals like the “Beti Bachao Beti Padhao Campaign” and “Gender Sensitization,” the campus fosters a supportive ecosystem through dedicated counseling and mentorship services for students.

Link - [https://manavrachna.edu.in/mru/life/women-safety-  
https://manavrachna.edu.in/mriirs/life/hostel-facility](https://manavrachna.edu.in/mru/life/women-safety-https://manavrachna.edu.in/mriirs/life/hostel-facility)