

University Principles on Corruption and Bribery

1. Commitment to Integrity and Ethical Conduct

Manav Rachna University is committed to upholding the highest standards of integrity, transparency, and ethical behavior across all its operations. The University strictly prohibits all forms of corruption, bribery, and unethical practices within its community, including among employees, contractors, agents, vendors, consultants, and all other associated individuals.

2. Anti-Corruption and Anti-Bribery Policy

MRU has implemented comprehensive and documented policies on Anti-Corruption and Anti-Bribery. The policy ensures full compliance with all applicable anti-bribery and anti-corruption laws and regulations within India and in any other jurisdictions where the University operates. The policy aims to prevent bribery, corruption, and unethical conduct in all University-related activities. Awareness of the policy is actively promoted through visibility on the University website and notices on campus. New employees receive education about the policy as part of their orientation programmes.

Policy Document: [Anti-Bribery and Anti-Corruption Policy](#)

3. Redressal of Grievances of Students

The University provides a structured grievance redressal mechanism for students to report concerns related to corruption or any malpractice. The process ensures fairness, confidentiality, and timely resolution. Redressal can also be raised through our online portal EMS.

Grievance Redressal Details:

Manav Rachna University

Estd. vide Haryana Act No. 26 of 2014
(Formerly Manav Rachna College of Engineering)
Sector-43, Aravalli Hills, Faridabad

F.No. MRU/GRC/VoL(IV)/2021 | 1855

Dated: 17.07.2023

OFFICE ORDER

In pursuance of the provisions under the Clause 5 (ii) of UGC (Redressal of Grievances of Students) Regulation, 2023, the Competent Authority is pleased to re-constitute the Student Grievance Redressal Committee (SGRC) comprising the following faculty members.

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| 1. Prof. (Dr.) Shruti Vashist, Dean Academics | Chairperson |
| 2. Prof. (Dr.) Geeta Thakur, Professor, DSW | Member |
| 3. Prof. (Dr.) Mrinal Pandey, Professor-CSE | Member |
| 4. Prof. Sudhish Shukla, Proctor | Member |
| 5. Dr. Shaharyar Asaf Khan, Assoc. Prof. | Member |
| 6. Dr. J.P Sharma, Asst. Prof. (Representative SC/ST/OBC) | Member |
| 7. Representatives from amongst the students to be nominated on academic merit/excellence in sports, co-curricular activities. | Special Invitee |

The committee shall look into the grievances as prescribed in the clause 3(f) of the UGC regulation 2023 of students enrolled with the University as per the procedure given below:

Procedure for Redressal of Grievance:

1. Students may file online complaints on ERP portal which has a tab with the name "Student Grievance Redressal".
2. The officer handling ERP portal shall be responsible to monitor the online complaints of the students. He will download the complaints filed online on the portal and forward to the Chairperson Student Grievance Redressal Committee of the University within 7 days of receipt of the complaint.
3. The Students' Grievance Redressal Committee, as the case may be shall fix a date for hearing the complaint which shall be communicated to all the concerned and the aggrieved student.
4. An aggrieved student may appear either in person or authorize a representative to present the case.
5. Grievance Redressal Committee shall provide its recommendations within 15 days of the receipt of the complaint and forward the same to the Registrar for further action.
6. Grievance not resolved by the student Grievance Committee within 15 days shall be referred to the Ombudsperson by the University.


(Dr. K. Singh)
Registrar

Steps to raise any type of Grievance on EMS portal: [Student Grievances Steps on EMS Portal](#)

4. Monitoring Committee for Code of Conduct and Code of Ethics

MRU has established a Monitoring Committee tasked with overseeing compliance with the University's Code of Conduct and Code of Ethics, specifically focusing on preventing corruption and bribery. The

Committee monitors instances of unethical behavior and ensures that disciplinary measures are implemented appropriately.

Monitoring Committee Details: [Monitoring Committee Office Order](#)