



MANAV RACHNA UNIVERSITY

(Declared as State private University Vide Haryana Act No. 26 of 2014)
Plot-B, Sector-43, Aravali Hills, Delhi-Suraj-Kund Road, Faridabad

POLICY FOR WOMEN'S ACCESS

The policy aims to acknowledge the significance of gender parity and equity as essential components in creating a diverse and inclusive university environment. MRU is dedicated to cultivating a setting that encourages and enhances the participation of women within its student body, faculty, and leadership roles. This policy articulates MRU's commitment to ensuring equitable opportunities and support for women's access throughout the university, thereby fostering an atmosphere where all genders can thrive without barriers to their advancement.

Guiding principles

- **Equity and Inclusion:** Promote gender equity by ensuring equal access and opportunities for women in all aspects of university life, including recruitment, admissions, and career progression.
- **Supportive Environment:** Foster a culture that encourages women's involvement through mentorship, resources, and support systems.
- **Monitoring and Evaluation:** Establish mechanisms to assess the effectiveness of initiatives aimed at increasing women's access and participation.

Policy framework

Admissions

- The University has a methodical process of admission through online mode i.e. through the NPF (Non-Paper Forms). Students fill in their mandatory details in the form. It bears basic details like name, age and gender. Once the application form is submitted the gender is automatically recorded with the University. At this stage of application filling the gender i.e. male, female and transgender is segregated.
- Further when the student is admitted she becomes eligible for single girl scholarship if she is the only girl child in the family. The scholarship is a step towards encouraging more girl students at higher education. The University provides a 10%



Tuition fee Waiver (limiting up to maximum of Rs. 5000/- only one time at the time of admission) to the only girl child candidates in all the UG & PG Programs provided candidate has scored 60% aggregate marks in the qualifying exam.

Faculty Representation

- Enhance and sustain the representation of women in faculty positions.
- Promote the recruitment and retention of exceptional female academics, scholars, and researchers across all disciplines to ensure their access and participation throughout the university.

Support Programs and Initiatives

- Create and sustain support programs tailored to meet the distinct needs and challenges encountered by women within the university.
- Provide opportunities for mentorship and leadership development to support women's career progression into senior positions.
- Additionally, foster networking, mentorship, and skill development opportunities specifically designed for women across both academic and non-academic roles.

