## 5.6.7 - Measurement/ Tracking of Women's Likelihood of Graduating compared to Men, and Schemes to Close Gaps

Manav Rachna University envisions holistic development of all the learners with special focus on women students. MRU is dedicated to cultivating an inclusive academic atmosphere that enhances the success of female students while addressing any educational disparities in comparison to their male counterparts. We engage in thorough tracking and analysis of women's academic progress to identify and alleviate obstacles that may hinder their graduation prospects. To bridge these gaps, we provide a variety of support programs specifically designed to empower women, which include mentorship initiatives, skill development workshops, leadership training, and scholarships aimed at alleviating financial burdens.

Our Summer and Winter School programs prioritize degree completion where the females have been unable to secure a decent percentage to qualify the examination. During the summer break, the faculties take regular classes along with evaluation on one to one basis and we could see the confidence of the students on completion of their specific programs. Manav Rachna University is steadfast in its commitment to ensuring that our female graduates are fully equipped to excel, with equal opportunities and support throughout their academic journey.

Sample of the Summer School Time Table

Sample of the Summer School Time Table												
SUMMER SCHOOL TIME TABLE												
	1et MAy to June 2023											
Class- MBA Sem IV and BBA, Sem VI												
			T.	II	III	IV	V	VI	VII	VIII	IX	
Days			8:00-8:50	8:50-9:40	9:40-10:30	10:30-11:20	11:20- 12:10	12:10-1:00	1:00-1:50	1:50-2:40	2:40-3:30	
	MBA Sec A	A BA FRM-KG-IF0		FRM-KG-IF07	BDA-DAYANAND-IF07			OSCM-SKP-IF07	OSCM-SKP-IF0	HRM-PC-IF07		
	BBA Sec A	FAA		SM-SK-ILG06	SM-SK-ILG06							
	BBA Sec B	EFB		BM-YS-ILG03	BM-PC-ILG03	DM-MS-ILG03		DM-MS-ILG03				
		GOM										
	BBA Sec C	GHCM										
MONDAY	BBA Sec D	BA		IB- AS-IG07	IB- AS-IG07	WD-NG-IG07		WD-NG-IG07				
	MBA Sec A	BA		FRM-KG-IF07	BDA-DAY/	NAND-IF07		OSCM-SKP-IF07	HRM-PC-IF07	HRM-PC-IF07		
	BBA Sec A	FAA		SM-SK-ILG06	SM-SK-ILG06							
	BBA Sec B	EFB		BM-YS-ILG03	BM-PC-ILG03	DM-MS-ILG03		DM-MS-ILG03				
		GOM										
	BBA Sec C	GHCM										
TUESDAY	BBA Sec D	BA		WD-NG-IG07	WD-NG-IG07	IB- AS-IG07		IB- AS-IG07				
	MBA Sec A	BA		OSCM-SKP-IF0	P-IF0 BDA-DAYANAND-IF07			OSCM-SKP-IF07	FRM-KG-IF07			
	BBA Sec A	FAA		SM-SK-ILG06	SM-SK-ILG06							
	BBA Sec B	EFB		BM-YS-ILG03	BM-PC-ILG03	DM-MS-ILG03		DM-MS-ILG03				
		GOM										
	BBA Sec C	GHCM										
WEDNESDAY	BBA Sec D	BA		WD-NG-IG07	WD-NG-IG07	IB- AS-IG07		IB- AS-IG07				
					EDM K						ĺ	
	MBA Sec A	BA		SE-SHUBHA/S	USHANTA-IF07	FRM-KG-IF07/ HRM-PC-IF08		FRM-KG-IF07			ĺ	
	BBA Sec A	FAA										
	BBA Sec B	EFB										
		GOM										
	BBA Sec C	GHCM										
THURSDAY	BBA Sec D	BA									1	
								FRM-GK-IF07/H				
	MBA Sec A	BA		SE-SHUBHA/SUSHANTA-IF07		OSCM-SKP-IF0	7	RM-PC-IF08	HRM-PC-IF07			
	BBA Sec A	FAA										
	BBA Sec B	EFB										
		GOM										
	BBA Sec C	GHCM										
FRIDAY	BBA Sec D	BA										

## **Remedial Classes**

Manav Rachna University (MRU) is dedicated to supporting student success through a structured program of remedial classes, especially designed to assist those needing additional guidance keeping female students in focus. Recognizing the unique challenges faced by some students, particularly female students, the university aims to strengthen their academic performance by providing targeted assistance outside regular class hours.

These remedial classes are scheduled based on students' needs and are shared in advance to ensure accessibility. Conducted by the subject faculty, the sessions focus on reinforcing key concepts covered in the main lectures. Faculty members create a supportive and engaging learning environment, where students can seek clarity on complex topics, address any areas of difficulty, and build confidence in their understanding. By revisiting and elaborating on critical content, these sessions allow students to enhance their academic skills and improve their overall grasp of course material.

The remedial program not only aims to boost individual academic performance but also fosters an inclusive educational environment especially for female students. Through this initiative, the university demonstrates its commitment to helping all students, especially those who benefit from additional support, achieve their academic goals.



BBA Sem II, MBA Sem II											
Time Table - Jan- June 2023											
Class-BBA, MBA Sem II											
			ı	П	III	IV	V	VI	VII	VIII	IX
Days			8:10-9:00	9:00-9:50	9:50-10:40	10:40-11:30	11:30-12:20	12:20-1:10	1:10-2:00	2:00-2:50	2:50-3:40
			A-FAA-II LAE	32-AE-RANJ							
	BBA Sec A	FAA		CA(ILG0:	3) (Grp 2)	HRM (ILG03)	l	FM(ILG03)	ME(ILG03)	REMEDIAL	
	BBA Sec B	EFB		ì	BC(ILG06)	IFBM(ILG06)	1	DTVC (ILGO	HRM(ILG06)	CLASS	
		GOM			`	FL (ILG05)	1				
	BBA Sec C	HCM			FM(ILG05)	HC(IF06)	1	Бом+нсмі	II LAB 3 AE-	PRIYANKA G	
	BBA Sec D	BA	A-II-LAB- SQ	L -IG10 Ms. N	HRM (ILG08)	FM(ILG08)	1	ME(ILG08)			
MONDAY	MBA Sec A	BA				R -IG10 Mr. E	LUNCH	CF (IG07)			
				, (1 21 21 1				(			
			A-FAA-II LAB 3- AE- RANJANA (GROU								
	BBA Sec A	FAA		CA(ILG0	3) (Grp 1)	BC(IGL03)					
	BBA Sec B	EFB				HRM (ILG06)	i				
		GOM			LIBRARY	BC(ILG08)	1	ME (ILG06)	FL (ILG08)		
	BBA Sec C	HCM	FBDH (ILG05)	HRM (ILG05)	HE(ILG05)		1	,			
	BBA Sec D	BA		LG08)	FM(ILG08)	BC(ILG08)	1	-II LAB AE-fi	G10) VANDA	NA BHASIN (	
TUESDAY	MBA Sec A	BA		:R -IG10 Mr. E			LUNCH	CIDT (IG07)	OR(IG07)	I	
					(						
	BBA Sec A	FAA		CA(ILG03) (Gr	FM(ILG03)	BC(IGL03)		HRM (ILG03	ME(ILG03)		
	BBA Sec B	EFB	-EFB+BA-II -	AE-Lab 3 (G			1	FM (ILG06)	, , , , , ,		
		GOM			LIBRARY	ME (ILG06)		BC(ILG08)	FL (ILG08)		
	BBA Sec C	HCM	FBDH (ILG05)	FM(ILG05)	HC(ILG05)		1		(,		
	BBA Sec D	BA		AE-Lab 3 (G		DC (ILG08)		BC(ILG08)		REMEDIAL	
WEDNESDAY	MBA Sec A	BA	BA-II-LAB- D				LUNCH		)A -IG10 Mr. E		
					, (1 - 11						
	BBA Sec A	FAA	HRM(ILG03)	BC(IGL03)	FM(ILG03)	ME(ILG03)		CA(ILG03) (Gr	p 1)		
1 1	BBA Sec B	EFB		DTVC (ILGO		IFBM(ILG06)		HRM(ILG06)		1	
1 1		GOM		LIBRARY	ME (ILG06)		1	,		1	
1	BBA Sec C	HCM			HE(ITO2)	HRM (1507)		FBDH (ILG08)			
1 1	BBA Sec D	BA	BBA-BA-ILA	BDC-IG10 (Ms.			1				
THURSDAY	MBA Sec A	BA	307) (Mr. Shu		(IG07)	CF (IG07)		CIDT (IG07)		CLANAC	TIVITIES
				. 1011	,	25 (18.51)	LUNCH				
	BBA Sec A	FAA									
	BBA Sec B	EFB	A-EFB-II LAF	3 AE-IG10 -Gr	roup 1(Ms. V	FM(ILG06)		DTVC(ILG0	BC(ILG06)		
		GOM	BC(ILG08)		1	7,02270)					
1	BBA Sec C	HCM		FM(ILG05)	HRM (ILG05)	HC(ILG05)		HE(ILG05)			
1	BBA Sec D	BA	BC(ILG08)	ME(ILG08)	FM (ILG08)			HRM (ILG08)	1		
FRIDAY	MBA Sec A	BΔ	OR(IG07)	CIDT (IG07)	SM(IG07)	CE (IG07)		_	) VT-IG10 Dr C		

## Handholding of the Student with Visual impairment

## Report on Support Extended by SOMC to Ms. Sonia Minocha (Student

**Introduction** School of Management and Commerce (SOMC), Manav Rachna University, continues to extend unwavering support to Ms. Sonia Minocha, a dedicated faculty member and Ph.D. candidate. Ms. Minocha enrolled in the Ph.D. program at Manav Rachna University in July 2021, demonstrating remarkable resilience and commitment to her academic goals.

**Background** In 2018, Ms. Minocha was diagnosed with an 80% vision impairment, with medical prognosis indicating a likelihood of complete vision loss within five years. This diagnosis, certified by a registered medical practitioner, presented significant challenges. However, her passion for learning and her potential to contribute meaningfully to academia inspired the university to support her journey despite the limitations posed by her condition.

University Support and Inclusion Recognizing her potential and determination, Manav Rachna University accepted Ms. Minocha into the Ph.D. program, illustrating its commitment to inclusivity and academic excellence. SOMC has continuously provided the necessary

support and accommodations to facilitate her research and teaching responsibilities, emphasizing the university's dedication to fostering an environment where all scholars can thrive.





My name is Sonia Minocha, and I am currently pursuing Ph.D. at Manav Rachna University, where I enrolled in the program in July 2021. I was diagnosed with an 80% vision impairment in 2018, with a prognosis of complete vision loss over five years, as certified by a registered medical practitioner. Despite this, the university recognized my potential and accepted me into the Ph.D. program.

At present, I rely entirely on screen-reading software to conduct my research and fulfill my responsibilities. However, this software has limitations—it cannot interpret tables, figures, graphics, or images, which makes comprehending complex content a challenge. Thanks to the consistent support of my guide, I am able to navigate these difficulties and understand intricate materials. The university has also been immensely supportive, allowing me to attend some SRC meetings online and assisting with my documentation requirements.

Despite my disability, with the guidance of my advisor and the help of fellow scholars, I have been able to publish my research in peer-reviewed journals listed in UGC CARE and Scopus. Now, I am close to completing my thesis submission. I extend my deepest gratitude to Manav Rachna University for their unwavering support and guidance during my journey.