

Manav Rachna University, Faridabad

Report on

Faculty Orientation Program

Topic: Faculty Orientation Program

Date: 07th -30th June 2022

Venue: HG-14, H-Block, Ground Floor, MRU

Resource Persons: Prof (Dr) I.K.Bhat, VC, MRU; Prof (Dr) D.S.Sengar, PVC, MRU; Prof (Dr) Sangita Banga, Dean Academics; Prof (Dr) Babita Parashar, Dean Education and Humanities, Prof (Dr) Pradeep K.Varshney, Dean Research and Innovation; Prof (Dr) Geeta Thakur, Dean Student Welfare; Prof (Dr) Meena Kapahi, Chairperson Office of International Affairs; Dr. Manpreet Kaur, HOD CST

FACULTY DEVELOPMENT PROGRAMME FOR FACULTY OF MRU	
Date	Event
7-6-2022 Tuesday	<ul style="list-style-type: none">· Diagnostic Assessment· Ice Breaking session· Role of a Teachers <div style="border: 1px solid black; text-align: center; padding: 2px;">Tea break</div> <ul style="list-style-type: none">· Concept of PO, PSO, CO· 21st century skills <div style="border: 1px solid black; text-align: center; padding: 2px;">Lunch</div> <ul style="list-style-type: none">· Bloom's Taxonomy· OBE/Learning Outcomes
8-6-2022 Wednesday	<ul style="list-style-type: none">· Active Learning and communication· Learning styles <div style="border: 1px solid black; text-align: center; padding: 2px;">Tea break</div> <ul style="list-style-type: none">· Teaching Learning Processes· Setting out question papers <div style="border: 1px solid black; text-align: center; padding: 2px;">Lunch</div> <ul style="list-style-type: none">· Mapping of CO with PO· Attainment of PO's and CO's

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<p>9-6-2022 Thursday</p>	<ul style="list-style-type: none"> · Assessment · Rubrics <div style="border: 1px solid black; text-align: center; padding: 5px; margin: 5px 0;">Tea break</div> <ul style="list-style-type: none"> · Project based learning · Developing Rubrics for PBL <div style="border: 1px solid black; text-align: center; padding: 5px; margin: 5px 0;">Lunch</div> <ul style="list-style-type: none"> · Development e-content · ERP @ MRU
<p>13-6-2022 Monday</p>	<ul style="list-style-type: none"> · Result Analysis · Feedback of previous discussed topics and Assignment accordingly <div style="border: 1px solid black; text-align: center; padding: 5px; margin: 5px 0;">Tea break</div> <ul style="list-style-type: none"> · Stress management · Cooperative learning <div style="border: 1px solid black; text-align: center; padding: 5px; margin: 5px 0;">Lunch</div> <ul style="list-style-type: none"> · How to maintain course File
<p>14-6-2022 Tuesday</p>	<ul style="list-style-type: none"> · Innovation and Entrepreneurship <div style="border: 1px solid black; text-align: center; padding: 5px; margin: 5px 0;">Tea break</div> <ul style="list-style-type: none"> · Blooms Taxonomy for specific programmes <div style="border: 1px solid black; text-align: center; padding: 5px; margin: 5px 0;">Lunch</div> <ul style="list-style-type: none"> · Online learning and online Assessment
<p>15-6-2022 Wednesday</p>	<ul style="list-style-type: none"> · Co-teaching/Team teaching · Other tools to be used via teaching <div style="border: 1px solid black; text-align: center; padding: 5px; margin: 5px 0;">Tea break</div> <ul style="list-style-type: none"> · Feedback of the activities and assignments
<p>16-6-2022 Thursday</p>	<ul style="list-style-type: none"> · Accreditation policies · NBA Process <div style="border: 1px solid black; text-align: center; padding: 5px; margin: 5px 0;">Tea break</div> <ul style="list-style-type: none"> · NAAC/NIRF <div style="border: 1px solid black; text-align: center; padding: 5px; margin: 5px 0;">Lunch</div> <ul style="list-style-type: none"> · NAAC/NIRF continued

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<p>20-6-2022 Monday</p>	<ul style="list-style-type: none"> · Grading system brief <div style="border: 1px solid black; text-align: center; padding: 2px;">Tea break</div> <ul style="list-style-type: none"> · Assignment Grading system <div style="border: 1px solid black; text-align: center; padding: 2px;">Lunch</div>
<p>21-06-2022 Tuesday</p>	<ul style="list-style-type: none"> · Curriculum Planning and development <div style="border: 1px solid black; text-align: center; padding: 2px;">Tea break</div> <ul style="list-style-type: none"> · Planning and development continued <div style="border: 1px solid black; text-align: center; padding: 2px;">Lunch</div>
<p>22-06-2022 Wednesday</p>	<ul style="list-style-type: none"> · Mentor-mentee concept <div style="border: 1px solid black; text-align: center; padding: 2px;">Tea break</div> <ul style="list-style-type: none"> · Maintain the said file, making reports, holding meetings for the same. <div style="border: 1px solid black; text-align: center; padding: 2px;">Lunch</div> <ul style="list-style-type: none"> · Online based learning methods
<p>23-06-2022 Thursday</p>	<ul style="list-style-type: none"> · How to support students <div style="border: 1px solid black; text-align: center; padding: 2px;">Tea break</div> <ul style="list-style-type: none"> · E-learning session <div style="border: 1px solid black; text-align: center; padding: 2px;">Lunch</div>
<p>27-06-2022 Monday</p>	<ul style="list-style-type: none"> · LMS Session <div style="border: 1px solid black; text-align: center; padding: 2px;">Tea break</div> <ul style="list-style-type: none"> · Transforming higher education to match the international standards <div style="border: 1px solid black; text-align: center; padding: 2px;">Lunch</div> <ul style="list-style-type: none"> · Mastery through self-management

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28-06-2022 Tuesday	<ul style="list-style-type: none"> · NEP policy awareness <div style="border: 1px solid black; text-align: center; padding: 2px; margin: 5px 0;">Tea break</div> <ul style="list-style-type: none"> · NEP session continued <div style="border: 1px solid black; text-align: center; padding: 2px; margin: 5px 0;">Lunch</div> <ul style="list-style-type: none"> · Benefits of the policy
29-06-2022 Wednesday	<ul style="list-style-type: none"> · How the policies of the globalized world are helping each other <div style="border: 1px solid black; text-align: center; padding: 2px; margin: 5px 0;">Tea break</div> <ul style="list-style-type: none"> · Maintain relations with the International colleagues <div style="border: 1px solid black; text-align: center; padding: 2px; margin: 5px 0;">Lunch</div> <ul style="list-style-type: none"> · Mentor development session
30-06-2022 Thursday	<ul style="list-style-type: none"> · Overall development of a teacher <div style="border: 1px solid black; text-align: center; padding: 2px; margin: 5px 0;">Tea break</div> <ul style="list-style-type: none"> · Closing Remarks · Valedictory & Feedback session

Participants: New Faculty Members

Manav Rachna University, Faridabad, conducted a Faculty Orientation Program from 07-06-2022 to 30-06-2022. The program aimed to provide training to the new faculty members on Outcome Based Education (OBE) and creation of OERs (Open Education Resources). The new joinees were welcomed by Prof. I.K. Bhat, Honorable Vice Chancellor of Manav Rachna University, Faridabad, and Prof. (Dr.) Sangita Banga, Pro-Vice Chancellor of the University. The training was conducted by Dr. Pradeep Varshney.

A Faculty Orientation Program was organized on achieving Objectives of Outcome Based Education from June 7-30, 2022. This objective of the orientation program was to give orientation to all the faculty members who are new to the system and require an understanding to be accustomed to the working of the University.

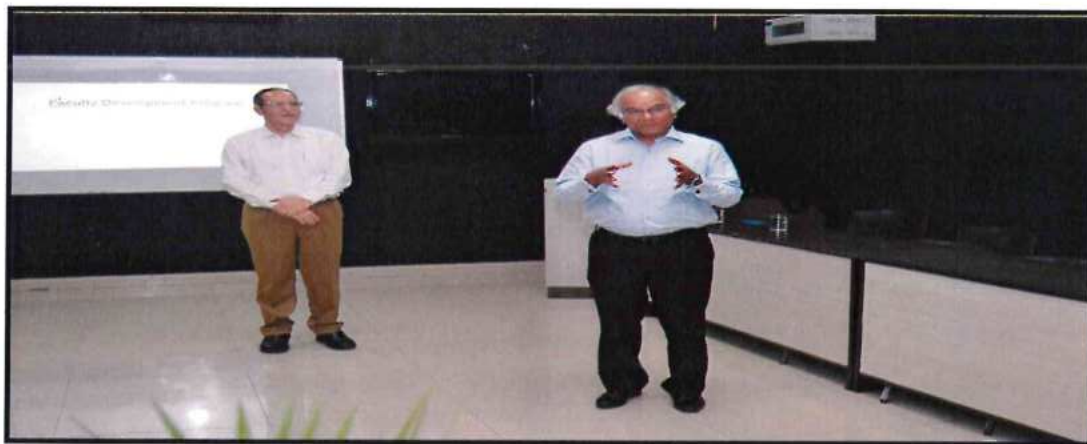
Manav Rachna University has always been into innovative teaching and learning application of knowledge to attain its objective of being unswerving to excellence in varied fields of education, research, training and development. The week-long orientation program highlighted the innovative Pedagogies, Assessments, Outcome Based Education, Rankings & accreditations and many more

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aspects. Resource persons for the orientation program were Prof (Dr) I.K.Bhat, VC, MRU; Prof (Dr) D.S.Sengar, PVC, MRU; Prof (Dr) Sangita Banga, Dean Academics; Prof (Dr) Babita Parashar, Dean Education and Humanities, Prof (Dr) Pradeep K.Varshney, Dean Research and Innovation; Prof (Dr) Geeta Thakur, Dean Student Welfare; Prof (Dr) Meena Kapahi, Chairperson Office of International Affairs; Dr. Manpreet Kaur, HOD CST.

The faculty sailed through the vision and mission of the organization at large and the interconnection of these to the respective departmental objectives. Dr I.K. Bhat, in his talk elucidated the role of a faculty in development of transferable knowledge and skills required in 21st century which includes cognitive and critical thinking. He also threw light about Project Based learning and Collaborative Learning various aspects of these learning methods through activities.



Honourable VC Sir Presenting Content During orientation program



Dean Research Presenting Content During orientation program

Manpreet Kaur



Dr Sangeeta Banga explicated on the significance of PEO's, PO's, PSO's and CO's and their relationship between the University Vision & Mission with the aforementioned components.. She shared the significance of erp and explained how data can be analysed to pinpoint any anomalies that called for corrective action which was in line with the Universities continuous improvement approach.

Dr Babita talked about various digital tools available to create E-Content and the requirements for developing any type of E-content and the quadrants of a Swayam portal. She made the participants aware of various copyright considerations while making any E-content. Dr Pradeep Varshney emphasized upon the connotation of Research and Innovation to the educational industry and various possibilities related with the curriculum advancement through research projects and consultancy.



Dr. Babita Sharma delivering the session on E-Content

Dr Geeta R Thakur focused on assessment through online tools and creation and relevance of rubrics in various subject areas. Dr Meena Kapahi in her session briefed about NAAC and its criteria and how these criteria can be achieved by the collaborative efforts of various departments. Dr Manpreet Kaur HOD shared with the participants the practical implementation of Project Based Learning as a method that can be used by departments and also discussed the Rubrics development to evaluate the performance of the students in PBL.

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Dr. Manpreet Kaur(HOD-CST) delivering content for PBL

At the culmination of the orientation program a feedback was conducted to share the takeaways of the participants throughout the sessions. All the sessions were highly engaging and informative. Vote of thanks was given by Dr. Yogita Sharma, Associate Professor, Entrepreneurship and Marketing.

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